

**25 NCAC 01J .0617        DISCRIMINATION AND RETALIATION**

Neither race, religion, color, national origin, sex, age, political affiliation, disability, or genetic information shall be considered in making any decisions about any term or condition of employment for any employees or applicants. Nor shall the fact that an employee or applicant has complained about discrimination or participated in a hearing, proceeding, or investigation of discrimination be considered when making any decisions about any term or condition of employment.

*History Note:*        *Authority G.S. 126-16; 126-17; 126-13.02;*  
*Temporary Adoption Eff. February 28, 2014;*  
*Temporary Adoption Expired December 12, 2014;*  
*Eff. April 1, 2015;*  
*Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20,*  
*2016.*